



validity
group.

EPOP+™

The *game-changing* assessment designed for the business challenges of today.

EPOP+™ brings a new way of selecting the right people for every role in every organisation, with just one assessment.

An exciting, accurate, and truly unique solution, EPOP+™ assesses key personality traits that are benchmarked against a wide range of roles. This means you can now avoid potential selection errors, thereby removing both risks and costs.

With its simple **traffic light** system, EPOP+™ is easy to read and apply by every hiring manager at every level.

Key features:

- Predicts performance & retention.
- Select your personnel with **one assessment that measures them against 9 roles**.
- Benchmarked & calibrated for key positions.
- Multiple applications across every organisation.
- **No certifications required** means easy to use & apply effectively by all your managers.
- Affordable – just **one cost for 9 role reports** per candidate.
- Reports automatically include:
 - Personality Overview
 - Management Preview
 - Full Scoring Summary
 - Integrity
 - Trust
 - Emotional Intelligence
 - Coaching Suggestions
 - Interview Questions
- Perfect for every-sized organisation & every industry sector, everywhere.
- Used by the most competitive & successful companies in the world.
- Available online 24x7 and in multiple languages.



EPOP+™ takes the guesswork out and keeps your costs down.

Available in multiple languages, EPOP+™ is the *ideal solution* for today's world.

Selection missteps are now a thing of the past with EPOP+™:

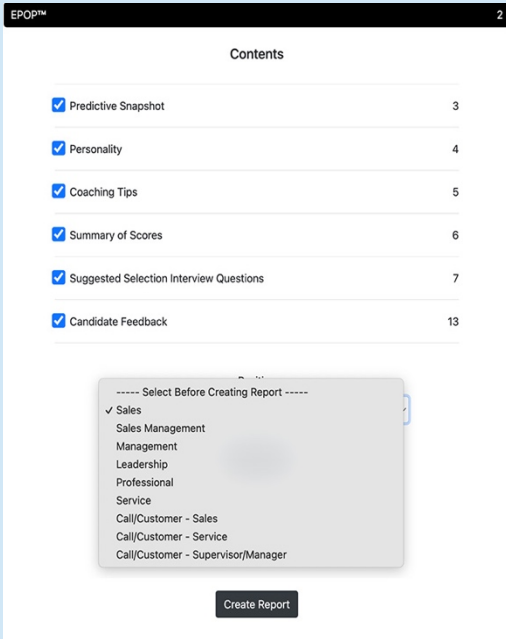
- **Managers** are provided with the vital information they need for their hiring decisions.
- **Organisations** are provided with the tools that enable them to reduce cost and risk.

Importantly, EPOP+™ also reveals who and where to invest your development dollars.

Delivering the predictive power of our single-role assessments, the key advantage of EPOP+™ is that it is far more useful and applicable to the high pressure of today's world.

Multiple applications across your business:

- Candidate Selection
- Restructures
- M&A's
- Succession Planning
- Selecting High Potentials
- Career Development & Planning
- New Grad Programs
- Outplacement Programs



EPOP+™ in a nutshell:

Multiple Roles.

- Sales (Hunter & Farmer)
- Sales Management
- Management
- Professional
- Leadership
- Service
- Contact/Call Centre – Sales
- Contact/Call Centre – Service
- Contact/Call Centre – Supervisor/Manager

Multiple industry sectors.

- General business
- Public sector
- Hi tech
- Finance, insurance, & banking
- Service & retail industry
- Contact/Call Centres
- And many more

The EPOP+™:

- Is a fully validated, EEOC & SOC compliant, psychometric selection assessment.
- Assesses key personality traits that are benchmarked against 9 roles.
- Uses a series of standardised, objective, and validated questions.
- Provides an overall recommendation, as well as competency-specific feedback that can be used for training and development purposes.

The EPOP+™ report:

- Allows you to predict an individual's suitability to your roles and your organisational culture.
- Identifies high potential across diverse roles, all within the one interactive report.
- Allows your recruiters to focus their time on quality candidates.
- Provides your managers with insight into how to lead and develop these individuals.
- Provides visibility into the candidate's potential suitability to management and other career options.
- Shows you how they cope with stress, working remotely, allocating their time, dealing with difficult situations/people, and so much more.

Our Assessments *Fast Facts.*

30 million
assessments completed

350
validated studies / year

3,500+
clients worldwide

100+
enterprise integrations



Driving business results.

Our high-impact solutions ensure that you are on the cutting edge and that your investments are aligned to the expectations of a mobile digital world.

Since 2006, we have constantly helped clients drive their business results by developing their people. Let's start growing your organisation's success today.

We enable people and businesses to grow and excel

Proudly supporting businesses everywhere.

View our powerful solution portfolio online or contact us for more information.

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