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**Supervisor  
POP™**

## Select and retain *top performing* supervisors.

The **Supervisor POP™** is an assessment tool that provides critical insight into the attitudes and source traits that lead to success in supervisory and team captain roles.

The **Supervisor POP™** is designed to provide an overview of the strengths of candidates who will be

responsible for supervising and leading teams in business operations. It gives an overview of the character traits and attitudes associated with successful supervisors.

By identifying and understanding strengths and growth opportunities, recruiters and managers will be able to select and retain

high potential candidates as well as predict future leaders for an effective succession plan.

Norms for high performing supervisors can be customised for each specific organisation and benchmarked across other similar organisations and other industries



## Use Supervisor POP™ to:

- Identify and hire the highest quality supervisory candidates
- Match the new supervisor to the existing team
- Match a new team member to the supervisor
- Accurately predict performance and retention
- Obtain an overview of source traits (DNA) as they apply to successful supervisors

## What Does the Supervisor POP™ Do?

- Predicts performance and retention of supervisors and front-line managers
- Provides critical information for a hiring manager to use when making hiring, training, and promotion decisions
- Provides an overview of source traits (DNA) as they apply to successful supervisors
- Provides coaching and development strategies
- Maximises both individual and team performance
- Provides feedback on matching to mentors, peers and, staff
- Provides career management information
- Can be used to attract top candidates
- Assists in the succession planning of team captains

**The Supervisor  
POP™ Predicts  
Potential**



## *Driving* business results.

Our high-impact solutions ensure that you are on the cutting edge and that your investments are aligned to the expectations of a mobile digital world.

Since 2006, we have constantly helped clients drive their business results by developing their people. Let's start growing your organisation's success today.

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