



VALIDITY
G r o u p

Media Release

VALIDITY Group announces new solution offering – Executive Search.

Melbourne, Australia. January 18, 2016.

Throughout the years, VALIDITY has often been asked by clients to assist them with the acquisition of a suitable senior executive and until now we have been unable to assist. That has all changed with the launch of VALIDITY Group's Executive Search solution, adding further depth to our expansive range of offerings to help improve your people, sales and organisation's performance.

We recognise that Executive Search is a specialised field of service requiring a level of consulting and expert knowledge. For senior executive roles, sourcing specific candidates – who may be working for competitors or related businesses – is often best handled by an external intermediary with the skills and abilities to conduct these highly sensitive search, negotiations and investigations.

Our decision to move into this field was, as with most of our development over the years, at the request of our clients. It also recognises the link we have with our current organisational performance solutions, and the identification, acquisition and onboarding of external talent. In everything we do, we strive to be the best. To be the most customer centric supplier. The partner who truly understands and engages with our clients, and supports them on their journey. This solution is no different, formed specifically for our clients to deliver exceptional service, using intelligent methodologies to deliver outstanding results.

Our Executive Search solution easily integrates with other VALIDITY solutions, like our range of Evaluation Tools and our Onboarding Support solutions. These are designed to not only help you assess your incoming talent, but also ensure they will be successful and be able to quickly overcome the unique challenges faced by your incoming business leader.

The question for us was – who to head up this highly specialised practice? Without question, Mark Hockley was the obvious answer for us. Our relationship with Mark was established when we first met on a Psychometric Assessment course 5 years ago. In recent years, as VALIDITY Group has expanded and grown throughout Asia Pacific, we have used the services of Mark and his team in searching for our own very specific needs. His personal style, understanding of our needs and requirements and his capacity to connect our values with those of the people he found has been exemplary.

Like many businesses, we have had varying degrees of success and failure over the years with search organisations. Our constant experience with Mark and the team has been truly exceptional. It is this level of service that we insist we deliver to our clients, and why it was a natural step to bring Mark into the VALIDITY fold.

It is therefore with the greatest of pleasure that we are now offering this service to our clients. As the Practice Head – Executive Search, Mark Hockley and the team are there to assist all our clients across Asia Pacific and Japan in their search for the senior executives that they need to be successful.

About VALIDITY Group

VALIDITY Group delivers access to world-class solutions that are designed to grow your business – from your Vision and Strategy through to your structure and rewards programmes. We support the development of your people with our Coaching and Mentoring range of solutions. We expand the capacity and skill level of your sales organisation to drive your growth and success. We do all that easily and effectively and we support you with access to world-class software solutions. And to ensure that your leadership team is comprised of the very best, we undertake to fill your very specific Executive Search requirements.

For further information contact:

mark@validitygroup.net

info@validitygroup.net

or call the VALIDITY Office closest to you. Our local office phone numbers are:

KL +60 3 2169 7058 Singapore +65 8657 3688

Regional Head Office (Melbourne): +61 3 9653 9551 | info@validitygroup.net